

Hajee Karutha Rowther Howdia College

An Autonomous Institution

Affiliated to Madurai Kamaraj University, Madurai

Re-Accredited with "A++" Grade by NAAC (3rd Cycle), ISO 9001 : 2015

Uthamapalayam (Post), Theni (District), Tamilnadu, India, Pincode - 625 533.

Phone : 04554 - 265225 | website : www.hkrhc.ac.in | E.mail : principal@hkrhc.ac.in

Dr. H. MOHAMED MEERAN, M.A., M. Phil., Ph.D.,
Principal

19-06-2024

INTERNAL COMPLAINTS COMMITTEE

Zero Tolerance on Sexual Harassment in Work Environment

Hajee Karutha Rowther Howdia College, Uthamapalayam is committed to ensure the safety of women in their work environment. To declare the stated Zero Tolerance on sexual harassment in work environment the college has constituted Sexual Harassment Redressal Committee (SHRC) renamed as Internal Complaints Committee as per the regulations of the UGC 2015 (Prevention, Prohibition, and Redressal of Social Harassment of Women Employees and Students in Higher Educational Institutions).

INTERNAL COMPLAINTS COMMITTEE

S. No.	Name and Designation	Position	Mobile No.	e-mail
1	Dr. S. HASAN BANU, Head & Associate Professor of Commerce.	Presiding Officer	9488441050	hasansafeer@yahoo.co.in
2	Ms. H. HABEEB RANI, Assistant Professor of Mathematics	Member	8072980810	habeebrani23@gmail.com
3	Ms. S. NASREEN BANU Assistant Professor of English	Member	9952355282	banunasee20@gmail.com
4	Dr. J. THASLEEN FATHIMA Head & Associate Professor of Information Technology	Member	9597888775	hareethaharris@gmail.com
5	Ms. M. FATHIMA SULTHANA Office Assistant	Member	9894366299	momefathi14@gmail.com
6	Ms. P. RADHA Library Assistant	Member	9659676096	radhalenin123@gmail.com
7	Mr. A. MOHAMED HUSSAIN, M.A, LLB., Taluk Legal Services Committee Panel Advocate,	Legal Representative	9790157252	londonhusain@gmail.com

8	Mr. S. MOHAMED RIYAS Founder & Managing Trustee, TREES Foundation Trust,	NGO Representative	9514694695	mohamedriyas111@gmail.com
9	Ms. H. SUHAINA II M.Com., - Roll No. 23PCR20	Student Representative	6383761440	h.suhaina2002@gmail.com
10	Ms. S. AFSANA FATHIMA III B. Sc. Physics, - Roll No. 22UPH31	Student Representative	9944040930	syedisqak@gmail.com
11	Ms. KAVIYAPANDIMEENA Research Scholar, Reg. No. MKU22FF0S10533	Student Representative	8124681939	kaviyaphysics1997@gmail.com

Registration of Complaints

The women staff and women students who have been experienced sexual harassment can register complaints to the designated committee members either through phone calls or e-mails. Provision is also made available to register complaints in the college website through online mode using the web address <https://icc.hkrhc.ac.in>.


On receiving complaints, the committee will initiate legal action against these who indulged in sexual harassment as per the provisions of the regulations of the UGC.

Intimation

The particulars of the Internal Complaint Committee are intimated to the women staff and women students in the academic calendar, the college website, digital display board and mega posters in every building of the college.

The Internal Complaint Committee, besides initiating legal actions against those who are responsible for sexual harassments, in organising programmes to create awareness among the stakeholders about this issue.




Principal
PRINCIPAL
 Hajee Karutha Rowther Howdia College
 (Autonomous)
 UTHAMAPALAYAM-625533.